

# **ARUN DISTRICT COUNCIL**

## **REPORT TO AND DECISION OF FULL COUNCIL ON 13 MARCH 2019**

### **PART A : REPORT**

**SUBJECT: Local Government Pension Scheme – Pension Discretions for Arun District Council.**

**REPORT AUTHOR: Alan Peach, Group Head for Corporate Support**

**DATE:**

**EXTN: 37558**

**PORTFOLIO AREA: Corporate Support**

#### **EXECUTIVE SUMMARY:**

Arun District Council provides a staff pension scheme which is part of the Local Government Pension Scheme (LGPS). It is a requirement under the LGPS Regulations for each scheme employer to formulate, publish and keep under review how it will deal with a number of discretionary areas within the LGPS rules. This paper sets out where we propose to make minor changes to our local discretions with an explanation for those changes and describes the consultation process. Full Council is required to agree any changes to the Pension Scheme.

#### **RECOMMENDATIONS:**

Full Council is asked to:

- a) agree the proposed changes to Arun District Council's Pension Discretions as set out in Appendices 1 and 2 to this report; and
- b) approve giving delegated authority to the Group Head for Corporate Support to make any necessary changes to the pension discretions resulting from changes to employment legislation or Council policy.

#### **1. BACKGROUND:**

The LGPS has been changed significantly over time and actually consists of a number of schemes which are separately identified and in a number of cases have separate discretions which apply to people who had membership at different times.

The discretions are therefore set out as:

- Discretions in relation to Scheme members who joined on or after 1.4.14
- Discretions in relation to Scheme members (excluding councillor members) who ceased active membership on or after 1.4.08 and before 1.4.14

- Discretions in relation to Scheme members who ceased active membership on or after 1.4.98 and before 1.4.08
- Discretions in relation to Scheme members who ceased active membership before 1.4.98.
- Discretions under the Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2006 (as amended)
- Discretions under the Local Government (Early Termination of Employment)(Discretionary Compensation) (England and Wales) Regulations 2000 (as amended)
- Discretions under the Local Government (Discretionary Payments) (Injury Allowances) Regulations 2011

Overall the discretions have remained broadly unchanged. Appendix 1 provides a summary of the changes that have been made to the discretion as a result of this latest review.

## 2. PROPOSAL(S):

- Agree the proposed changes to Arun District Council's Pension Discretions as set out in Appendices 1 and 2 to this report.
- To give delegated authority to the Group Head for Corporate Support to make necessary changes to the pension discretions resulting from changes to employment legislation or Council policy.

## 3. OPTIONS:

- To agree the proposed changes to Arun District Council's Pension Discretions
- Not to agree the proposed changes to Arun District Council's Pension Discretions and retain current discretions.
- To give delegated authority to the Group Head for Corporate Support to amend the pension discretions should changes to employment legislation or Council policy arise prior to the next review date.
- Not to give delegated authority to the Group Head for Corporate Support to amend the pension discretions should changes to employment legislation or Council policy arise prior to the next review date.

## 4. CONSULTATION:

Has consultation been undertaken with:	YES	NO
Relevant Town/Parish Council		✓
Relevant District Ward Councillors		✓
Other groups/persons (please specify)	✓	

<ul style="list-style-type: none"> <li>Formal Staff Consultation Panel (including the Cabinet Member for Corporate Governance and UNISON)</li> </ul>		
<b>5. ARE THERE ANY IMPLICATIONS IN RELATION TO THE FOLLOWING COUNCIL POLICIES: (Explain in more detail at 6 below)</b>	<b>YES</b>	<b>NO</b>
Financial		✓
Legal		✓
Human Rights/Equality Impact Assessment		✓
Community Safety including Section 17 of Crime & Disorder Act		✓
Sustainability		✓
Asset Management/Property/Land		✓
Technology		✓
Other (please explain)		✓
<b>6. IMPLICATIONS:</b>		

**7. REASON FOR THE DECISION:**  
 To comply with the LGPS requirement to review and update Arun District Council's local pension discretions.

**8. BACKGROUND PAPERS:**